

**COATESVILLE AREA SCHOOL DISTRICT
SCHOOL BOARD MEETING AGENDA
AUGUST 25, 2009 - 7:00 PM
9/10 CENTER AUDITORIUM**

OPENING ACTIVITIES

1. CALL TO ORDER

2. READING OF MISSION STATEMENT

THE MISSION OF THE COATESVILLE AREA SCHOOL DISTRICT, A LEARNING COMMUNITY RICH IN DIVERSITY AND COMMITTED TO EXCELLENCE, IS TO EDUCATE ALL STUDENTS BY PROVIDING RIGOROUS EDUCATIONAL OPPORTUNITIES TO BECOME RESPONSIBLE, PRODUCTIVE, LIFE-LONG LEARNERS IN A GLOBAL SOCIETY.

3. ADVISEMENT

By notice of the President, Board Members are advised that all votes shall be regarded as roll call votes. The minutes should also note that public notice was given for this meeting in accordance with Act 93 of 1998, Section 1. School Board meetings shall proceed in accordance with School Board policy.

4. ROLL CALL

Donna M. Urban, President	<i>(Education Committee)</i>
Richard M. Ritter, Vice President	<i>(Finance Committee)</i>
Diane M. Brownfield	<i>(Education / Community & Student Relations Committees)</i>
J. Neil Campbell	<i>(Finance & Operations Committees)</i>
Donald R. Holt, Jr.	<i>(Finance Committee)</i>
Paul L. Johnson	<i>(Operations Committee)</i>
Laurie C. Knecht	<i>(Operations Committee)</i>
Robert M. Knecht	<i>(Education / Community & Student Relations Committees)</i>
Richard A. Saha, Sr.	<i>(Community & Student Relations Committee)</i>

5. MOMENT OF SILENCE AND SALUTE TO THE FLAG

ADDITIONS, DELETIONS OR MODIFICATIONS TO THE AGENDA

APPROVAL OF THE MINUTES

RECOMMENDED MOTION: That the Board of School Directors approves the minutes for the June 23, 2009 School Board meeting subject to any addition, deletions, modifications or clarifications. (Enclosure)

PUBLIC COMMENT ON AGENDA ITEMS

The Board has requested all persons making comments on **agenda items** to list their name, address, telephone number and motion item(s) on the sheet provided. There is a three (3) minute limit per person. The Board does not take action or discuss items not appearing on the agenda. The Board values public comments and wishes to convey that although Board members cannot discuss items that are not on the agenda, they listen carefully and appreciate and value input from the public.

EXECUTIVE SESSION

An Executive Session will be held on August 25, 2009 at 6:00 for legal and personal reasons.

SUPERINTENDENT'S REPORT

IMPORTANT DATES

Date	Time	Event	Place
August 31, 2009	~	First Day of School	<i>All Schools</i>
September 8, 2009	6:00 p.m.	All Committee Meetings	9/10 Center Auditorium
September 22, 2009	7:00 p.m.	School Board Meeting	9/10 Center Auditorium

BOARD PRESIDENT'S REPORT

SPECIAL REPORTS

MOTION ITEMS FOR APPROVAL

Committee meeting action items considered routine will be enacted under one motion unless removed for separate action upon Board request. The purpose of the consolidated motion is to expedite Governing Board action on all consent items, which are not held for discussion. Items that have been held for discussion by the Governing Board will be enacted upon at the time the item is discussed.

1. CONSENT AGENDA (School Board President)

RECOMMENDED MOTION: That the Board approves the consent agenda items:

2. **FINANCE COMMITTEE** (Donald Holt, Chair)

A. **Schedule of Bills Payable**

RECOMMENDED MOTION: That the Board of School Directors approves the Schedule of Bills Payable as submitted for the month ending June 30, 2009.

Fund	Paid
General Fund – 10	\$ 6,742,701.53
Capital Reserve Fund – 22	1,053.19
Athletic Fund – 29	23,399.85
Capital Projects Fund-32/2007 GOB	5,565,608.79
Food Service – 51	137,003.98
Trust Fund – 71	1,618.09
Student Activities Fund – 81	71,757.23
Agency Fund – 89	6,712.18
TOTAL	\$ 12,549,854.84

B. **Schedule of Bills Payable**

RECOMMENDED MOTION: That the Board of School Directors approves the Schedule of Bills Payable as submitted for the month ending July 31, 2009.

Fund	Paid
General Fund – 10	\$ 3,455,757.02
Capital Reserve Fund – 22	0.0
Athletic Fund – 29	38,401.63
Capital Projects Fund-32/2007 GOB	2,635,161.18
Food Service – 51	6,157.47
Trust Fund – 71	0.0
Student Activities Fund – 81	4,635.05
Agency Fund – 89	765.89
TOTAL	\$ 6,140,878.24

C. **Treasurer's Reports**

RECOMMENDED MOTION: That the Board of School Directors approves the Treasurer's Reports submitted for the months ending June 30, 2009 and July 31, 2009.

D. **Schedules of Investments**

RECOMMENDED MOTION: That the Board of School Directors approves the Schedules of Investments submitted for the months ending June 30, 2009 and July 31, 2009.

E. **Multi-Municipal Cooperative Planning Agreement**

RECOMMENDED MOTION: That the Board of School Directors approves the attached Multi-Municipal Cooperative Planning Agreement For The Western Chester County Region, in which the municipalities and school district form together to engage in a multi-municipal planning effort including the establishment of an economic development study.

F. Resolution Regarding The Pennsylvania School Employees' Retirement System (PSERS)

RECOMMENDED MOTION: That the Board of School Directors adopts the attached resolution regarding the Pennsylvania School Employees' Retirement System (PSERS) and its impending 2012-13 contribution rate spike.

G. Renewal Of Administrative Fees With Independence Administrators

RECOMMENDED MOTION: That the Board of School Directors approves the administration and claims service fees (per employee per month) with Independence Administrators for 2009-10, 2010-11, and 2011-12, as follows:

	<u>2008-09</u>	<u>2009-10</u>	<u>2010-11</u>	<u>2011-12</u>
Medical	26.80	27.10	27.95	28.80
Utilization Mgmt	3.25	3.35	3.45	3.55
Pres. Drug Card	2.00	2.00	2.00	2.00
UCCI Dental	2.90	2.95	3.05	3.15
Case Mgmt	.25	.25	.30	.30
HIPAA Certs	.25	.25	.25	.30
Disease Mgmt	2.60	2.60	2.65	2.70
Claims Fiduciary Fee	1.59	1.65	1.65	1.70
COBRA Admin	1.25	1.25	1.30	1.35
Broker Fee	<u>10.00</u>	<u>11.00</u>	<u>11.50</u>	<u>12.00</u>
Totals	50.89	52.40(2.97%)	54.10(3.24%)	55.85(3.23%)

H. Self Insurance Stop Loss Insurance

RECOMMENDED MOTION: That the Board of School Directors ratifies the action taken by administration in awarding the self insurance individual excess loss insurance coverage to HM Life Insurance for the approximate annual premium of \$260,672 and to not purchase aggregate excess loss insurance coverage. This cost is \$7,220 higher than last year. The annualized specific deductible per individual is raised from \$250,000 to \$275,000 and the maximum lifetime reimbursement is lowered from \$1,750,000 to \$1,725,000.

I. Auditor General's Audit Report Response to Pennsylvania Department of Education

RECOMMENDED MOTION: That the Board of School Directors approves the attached Corrective Action Plan and Response to the Auditor General's Audit Report to be submitted to The Pennsylvania Department of Education pertaining to the years ended 2003 & 2004.

J. Proposed Technical College High School in Downingtown, PA

RECOMMENDED MOTION: That the Board of School Directors adopts the enclosed resolutions agreeing to the acquisition of the property located at 443-453 Boot Road in Downingtown and authorizing the CCIU to begin planning for a second technical college high school. When completed, this facility will replace the CAT Brandywine campus.

K. Copier Lease Agreement

RECOMMENDED MOTION: That the Board of School Directors approves the five (5) year lease agreement with Xerox Corporation to replace all copiers district-wide at the total cost of \$1,1,226,780 or \$229,356 per year. Since the lease will start in late August or September, the District's 2009-10 lease expenditures will be \$271,130 and then will decrease to \$229,356 for the next four (4) years, concluding with \$38,226 in 2014-15.

The expiring leases, which were negotiated almost five years ago, have a base annual cost of \$490,979, excluding overage charges. Including overages and supplies, the approximate cost in 2008-09 was \$536,637. Therefore, the savings in 2009-10 will be approximately \$265,507.

L. Waiver Of Liens

RECOMMENDED MOTION: That the Board of School Directors approves the waiver of liens on a tax parcel sold by the Housing Authority to the current owner without a thorough title search. (*Enclosure*)

M. PlanCon K

RECOMMENDED MOTION: That the Board of School Directors approves the submission of PlanCon K for the Series of 2009 Bond Issue to the Pennsylvania Department of Education. PlanCon K is required as a result of the 1999 refunding.

N. Musical Instruments Bids

RECOMMENDED MOTION: That the Board of School Directors awards the contracts for musical instruments to the lowest bidders, kind and quality being equal, as follows:

Menchey Music Corp.	\$ 33,643.00
NEMC	\$104,953.00
Taylor Music Co.	\$ 2,184.00
Nick Rail Music	\$ 0.00
Washington Music Ctr.	\$ 0.00
Woodwind & Brasswind	<u>\$ 0.00</u>
Total	\$140,780.00

\$20,145 of the above will be funded from Capital Projects Furniture, Fixtures, and Equipment (FF&E) for Rainbow Elementary School. The remaining \$120,635 will be from the General Fund and is budgeted.

O. Human Resources

1. Resignations - Regular and Extra Duty

RECOMMENDED MOTION: That the Board of School Directors approves the following Resignations - Regular and Extra Duty:

a. ADMINISTRATION

b. CATA

- 1) Gordon, Mary Anne, English Teacher for the Gordon Education Center. Letter Dated: 6/30/09. Reason: Personal. Effective: 6/30/09.
- 2) McLaughlin, James, Special Education Teacher for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Letter Dated: 6/15/09. Reason: Personal. Effective: 8/18/09.
- 3) Shagren, Courtney, First Grade Teacher for the Caln Elementary School. Letter Dated: 7/16/09. Reason: Personal. Effective: 8/7/09.

- 4) Shank, Emily, Mathematics Teacher for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Letter Dated: 8/17/09. Reason: Personal. Effective: 8/17/09.

c. CATSS

- 1) Armour, Deborah, 2.0 hr. Cafeteria/Playground Aide for the Reeceville Elementary School. Letter Dated: 7/27/09. Reason: Personal. Effective: 7/27/09.
- 2) Brundage, Cheryl, 6.5 hr. Instructional Aide for the Caln Elementary School. Letter Dated: 7/24/09. Reason: Personal. Effective: 7/24/09.
- 3) Buchanan, Betty, Attendance Secretary for the Coatesville Area High School – 9/10 Center. Letter Dated: 7/16/09. Reason: Retirement, 22 years of service. Effective: 8/21/09.
- 4) Chiccino, Julie, 2.0 hr. Cafeteria/Playground Aide for the King’s Highway Elementary School. Letter Dated: 8/12/09. Reason: Personal. Effective: 8/12/09.
- 5) Hawa, Mousa, Technology Associate for the Coatesville Area School District. Letter Dated: 8/13/09. Reason: Personal. Effective: 8/13/09.
- 6) Menan, Andrew, 6.5 hr. Title I Instructional Aide for the South Brandywine Middle School. Letter Dated: 6/30/09. Reason: Personal. Effective: 6/30/09.
- 7) Montefusco, Nancy, 6.5 hr. Special Education One-on-One Aide for the Rainbow Elementary School. Letter Dated: 8/12/09. Reason: Personal. Effective: 8/12/09.
- 8) Moreno, Tierre, 2.0/ hr. Cafeteria/Playground Aide for the Friendship Elementary School. Letter Dated: 8/18/09. Reason: Personal. Effective: 8/18/09.
- 9) Welch, Roxanne, 2.0/ hr. Cafeteria/Playground Aide for the Rainbow Elementary School. Letter Dated: 8/10/09. Reason: Personal. Effective: 8/10/09.
- 10) Zdanavage, Trisha 4.75 hr. Instructional Aide for the Rainbow Elementary School. Letter Dated: 8/6/09. Reason: Personal. Effective: 8/6/09.

d. FEDERATION

- 1) London, Eugene, Custodian for the Scott Middle School. Letter Dated: 8/4/09. Reason: Retirement, 3 years of service. Effective: 9/1/09.

e. EXTRA DUTY

- 1) Bradley, Michael, Assistant Football Coach for the Coatesville Area Senior High School CAMPUS. Letter Dated: 4/16/09. Reason: Personal. Effective: 4/16/09.
- 2) Eberly, Robert, Athletic Trainer for the Coatesville Area Senior High School Campus. Letter Dated: 6/30/09. Reason: Personal. Effective: 6/30/09.
- 3) Hughes, Gabriel, Marching Band Drill Instructor for the Coatesville Area Senior High School CAMPUS. Letter Dated: 8/6/09. Reason: Personal. Effective: 8/6/09.
- 4) Lewis, Wendy C., Girls' Assistant Soccer Coach for the Coatesville Area Senior High School Campus. Letter Dated: 7/27/09. Reason: Personal. Effective: 7/27/09.
- 5) Pearson, Eric, 7th Grade Assistant Football Coach for the South Brandywine Middle School. Letter Dated: 8/13/09. Reason: Personal. Effective: 8/13/09.
- 6) Pearson, Rebecca, 7th Grade Girls' Soccer Coach for the South Brandywine Middle School. Letter Dated: 6/15/09. Reason: Personal. Effective: 6/15/09.
- 7) Resendiz, Suzanne, Second Grade Level Chairperson for the Caln Elementary School. Letter Dated: 7/22/09. Reason: Change of Grade Level. Effective: 7/22/09.
- 8) Ritter, Audra, 7th Grade Field Hockey Coach for the Scott Middle School. Letter Dated: 7/15/09. Reason: Personal. Effective: 7/15/09.
- 9) Scangarella, Craig, Girls' Assistant Soccer Coach for the Coatesville Area Senior High School Campus. Letter Dated: 7/13/09. Reason: Personal. Effective: 7/13/09.
- 10) Smith, Carl, Head Boys' Indoor Track & Field Coach for the Coatesville Area Senior High School Campus. Letter Dated: 7/9/09. Reason: Personal. Effective: 7/9/09.
- 11) Smith, Carl, Head Boys' Outdoor Track & Field Coach for the Coatesville Area Senior High School Campus. Letter Dated: 7/9/09. Reason: Personal. Effective: 7/9/09.
- 12) Talley, Erin, Fourth Grade Level Chairperson for the Rainbow Elementary School. Letter Dated: 6/17/09. Reason: Change of Grade Level. Effective: 6/17/09.

2. **New Appointments - Regular and Extra Duty**

RECOMMENDED MOTION: That the Board of School Directors approves the following New Appointments - Regular and Extra Duty:

a. ADMINISTRATION

b. CATA

- 1) Anderson, Kristine, LTS Elementary ESL Teacher for the Caln Elementary School. Posted: 6/15/09 (Camarda). Salary: \$46,100.00. Temporary Substitute Contract. Degree: ESL Certification, King's College; MA - Elementary Education, West Chester University. Years of Exp.: 3. Effective: 2009 – 2010 School Year Only. SP4: Approved.
- 2) Bonitz, Jacklyn, French Teacher for the North Brandywine Middle School. Posted: 6/19/09 (Keech). Salary: \$42,000.00. Temporary Professional Contract. Degree: BA – French, Shippensburg University. Years of Exp.: 1. Effective: 8/24/09. SP4: Approved.
- 3) Brown, Annette, LTS Spanish Teacher for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Posted: 5/5/09 (Bright). Salary: \$43,200.00. Temporary Substitute Contract. Degree: BA – Spanish, Lincoln University. Years of Exp.: 3. Effective: 8/18/09 – 1/22/10. SP4: Approved.
- 4) Chung, Stephanie, Reading Specialist for the Caln Elementary School. Posted: 6/11/09 (Makin). Salary: \$50,100.00. Temporary Professional Contract. Degree: BS – Elementary Education & Reading Specialist Certification, Eastern University. Years of Exp.: 2. Effective: 8/17/09. SP4: Approved.
- 5) Dainty, Jay, LTS 4th Grade Teacher for the King's Highway Elementary School. Posted: 8/19/09 (Sardella). Salary: \$74,100. Temporary Substitute Contract. Degree: MS – Physical Education, University of Georgia; Elementary Certification – Millersville University. Years of Exp.: 18. Effective: 2009 – 2010 School Year Only. Year. SP4: Pending.
- 6) Dobbin, Lauren, Special Education Teacher for the Coatesville Area Senior High School. Posted: 6/3/09 (Kutina). Salary: \$43,950.00. Temporary Professional Contract. Degree: MA – Education, University of Pittsburgh. Years of Exp.: 1. Effective: 8/17/09. SP4: Approved.
- 7) Doherty, Katherine, Guidance Counselor for the Reeceville Elementary School. Posted: 6/3/09 (Baker). Salary: \$43,950.00. Temporary Professional Contract. Degree: MA - Counseling & Educational Psychology, West Chester University. Years of Exp.: 1. Effective: 8/17/09. SP4: Approved.
- 8) Feldman, Scott, Social Studies Teacher for the Gordon Education Center. Posted: 6/18/09 (Harris). Salary: \$72,400.00. Professional Contract. Degree: BS – Social Studies, Widener University. Years of Exp.: 22. Effective: 8/17/09. SP4: Approved.
- 9) Felus, Nicholas, Math/Reading Seminar Teacher for the Gordon Education Center. Posted: 6/18/09 (Henry). Salary: \$54,000.00. Temporary Professional Contract. Degree: BS – Elementary Education, Lock Haven University of Pennsylvania. Years of Exp.: 11. Effective: 8/17/09. SP4: Approved.
- 10) Fogg, Felesha, 1st Grade Teacher for the Caln Elementary School. Posted: 7/16/09 (Shagren). Salary: \$52,300.00. Professional Contract. Degree: BS –

Elementary/Early Childhood Education, Mansfield University; MS of Education – School Counseling, Wilmington College of DE. Years of Exp.: 10. Effective: 8/17/09. SP4: Approved.

- 11) Foy, Colleen, 2nd Grade LTS Elementary Teacher for the Reeceville Elementary School. Posted: 7/31/09 (Ashton). Salary: \$42,000.00. Temporary Substitute Contract. Degree: BS – Elementary Education/Early Childhood Education, Pennsylvania State University. Years of Exp.: 1. Effective: 8/18/09 – 1/22/10. SP4: Approved.
- 12) Hallinan, Lauren, Guidance Counselor for the North Brandywine Middle School. Posted: 6/3/09 (Leininger). Salary: \$45,000.00. Temporary Professional Contract. Degree: BS – Family & Community Services, University of Delaware; MA – Counseling & Educational Psychology, West Chester University. Years of Exp.: 2. Effective: 8/17/09. SP4: Approved.
- 13) Henry, Damien, Math Proficiency Teacher for the Scott Middle School. Posted: 7/13/09 (Sweet). Salary: \$65,500.00. Professional Contract. Degree: BS – Elementary Education, Clarion University. Years of Exp.: 18. Effective: 8/17/09. SP4: Pending.
- 14) Herman, Juana, ESL Teacher for the Rainbow Elementary School. Posted: 6/3/09 (Lentz). Salary: \$50,000.00. Temporary Professional Contract. Degree: BS – Business/Science, West Chester University; Certification – ESL/Spanish, West Chester University. Years of Exp.: 9. Effective: 8/17/09. SP4: Approved.
- 15) Lance, Tess, LTS Elementary Teacher for the Caln Elementary School. Posted: 6/18/09 (Schuler). Salary: \$42,000.00. Temporary Substitute Contract. Degree: BS – Elementary Education, West Chester University. Years of Exp.: 1. Effective: 8/24/09 – 1/22/10. SP4: Approved.
- 16) Lucci, Timothy, Social Studies Teacher for the Coatesville Area Senior High School. Posted: 7/8/09 (Smith). Salary: \$52,300.00. Temporary Professional Contract. Degree: BS – Secondary Social Studies, Clarion University of Pennsylvania; MA Education – Educational Leadership, University of Cincinnati. Years of Exp.: 9. Effective: 8/17/09. SP4: Approved.
- 17) Marcus, Kevin, Special Education Teacher for the Coatesville Area Senior High School. Posted: 8/12/09 (McLaughlin). Salary: \$42,000.00. Temporary Professional Contract. Degree: BSED – West Chester University. Years of Exp.: 1. Effective: 8/24/09. SP4: Approved.
- 18) McConaghy, Megan, LTS 4th Grade Elementary Teacher for the King's Highway Elementary School. Posted: 7/7/09 (Anyan). Salary: \$42,000.00. Temporary Substitute Contract. Degree: BS – Elementary Education, West Chester University. Years of Exp.: 1. Effective: 8/24/09 – 1/22/10. SP4: Approved.

- 19) Oppenheim, Abigail, LTS 1st Grade Teacher for the East Fallowfield Elementary School. Posted: 7/24/09 (Henicle). Salary: \$42,000.00. Temporary Substitute Contract. Degree: BS – Elementary Education, West Chester University. Years of Exp.: 1. Effective: 8/24/09 – 1/22/10. SP4: Approved.
- 20) Parisella, Andre, Mathematics Teacher for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Posted: 8/19/09 (Shank). Salary: \$42,600. Temporary Professional Contract. Degree: BSED – Mathematics. Years of Exp.: 2. Effective: 8/24/09. SP4: Approved.
- 21) Puleo, Thomas, Technology Education Teacher for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Posted: 1/7/09 (Vanemon). Salary: \$42,000.00. Temporary Professional Contract. Degree: BS – Technology Education, Millersville University. Years of Exp.: 1. Effective: 8/17/09. SP4: Approved.
- 22) Rivera, Marisa, Special Education Teacher for the Rainbow Elementary School. Posted: 7/24/09 (Nefos). Salary: \$42,600. Temporary Professional Contract. Degree: BA – Elementary/Special Education, Kutztown University. Years of Exp.: 2. Effective: 8/17/09. SP4: Approved.
- 23) Jeffery - Roberts, Jennifer, LTS Library Media Specialist for the Coatesville Area Senior High School. Posted: 7/24/09 (Tieri). Salary: \$52,500.00. Temporary Substitute Contract. Degree: MA – Education, Chatham College; MA – Library Science, Clarion University. Years of Exp.: 5. Effective: 2009 – 2010 School Year Only. SP4: Approved.
- 24) Snyder, John Allen, English Teacher for the Coatesville Area Senior High School. Posted: 6/19/09 (Jackson). Salary: \$48,500.00. Temporary Professional Contract. Degree: BA – History, John Carroll University. Years of Exp.: 7. Effective: 8/17/09. SP4: Approved.
- 25) Stover, Lynn, Guidance Counselor for the East Fallowfield Elementary School. Posted: 6/18/09 (Liero). Salary: \$45,000.00. Temporary Professional Contract. Degree: BS – Psychology, University of Pittsburgh; MA – Counseling Psychology, Immaculata University. Years of Exp.: 2. Effective: 8/17/09. SP4: Approved.
- 26) Sullivan, Kinsey, LTS Elementary Strings Music Teacher for the Friendship/Calm Elementary Schools. Posted: 8/13/09 (Mendoza). Salary: \$42,600.00. Temporary Substitute Contract. Degree: BS - Music Education, West Chester University. Years of Exp.: 2. Effective: 2009 – 2010 School Year Only. SP4: Approved
- 27) Trievel, Trena, English Teacher for the Gordon Education Center. Posted: 7/1/09 (Gordon). Salary: \$52,300. Temporary Professional Contract. Degree: BA – English, Immaculata University; MA – Education, Grand Canyon University. Years of Exp.: 9. Effective: 8/17/09. SP4: Approved.

c. CATSS

- 1) Easterday, Kimberly, 2.0 hr. Cafeteria/Playground Aide for the East Fallowfield Elementary School. Posted: 3/23/09 (Cooper). Salary: \$9.50/hr. Effective: 8/31/09. SP4: Approved.
- 2) Bennett-Fox, L Patty, 2.0/hr. Cafeteria/Playground Aide for the East Fallowfield Elementary School. Posted: 3/23/09 (Ross). Salary: \$9.50/hr. Effective: 8/31/09. SP4: Approved.
- 3) Good, Bonnie, 2.0 hr. Cafeteria/Playground Aide for the Rainbow Elementary School. Posted: 8/10/09 (Robinson). Salary: \$9.50/hr. Effective: 8/31/09. SP4: Staff.
- 4) Hines, Jerod, 6.5 hr. Special Education Classroom Aide for the Gordon Education Center. Posted: 7/1/09 (Reeves). Salary: \$12.50/hr. Effective: 8/31/09. SP4: Approved.
- 5) Jamrogowicz, Victoria, 6.5 hr. Special Education One-on-One Aide for the North Brandywine Middle School. Posted: 6/25/09 (McCleary). Salary: \$12.50/hr. Effective: 8/31/09. SP4: Approved.
- 6) Kallie, Osman, 6.5 hr. Special Education Classroom Aide for the Gordon Education Center. Posted: 7/1/09 (Hines). Salary: \$12.50/hr. Effective: 8/31/09. SP4: Approved.
- 7) Key, Nioka, 2.0 hr. Cafeteria/Playground Aide for the Caln Elementary School. Posted: 5/6/09 (Spires). Salary: \$9.50/hr. Effective: 8/31/09. SP4: Approved.
- 8) Kishbaugh, Alicia, 6.5 Hour Title I Classroom Aide for the South Brandywine School. Posted: 7/13/09 (Menan). Salary: \$10.50/hr. Effective: 8/31/09. SP4: Approved.
- 9) Kleckner, Dana, 2.0 hr. Cafeteria/Playground Aide for the King's Highway Elementary School. Posted: 4/20/09 (Timperio). Salary: \$9.50/hr. Effective: 8/31/09. SP4: Approved.
- 10) Lawrence, Christina, 2.0/hr. Cafeteria/Playground for the Rainbow Elementary School. Posted: 8/10/09 (Welch). Salary: \$9.50/hr. Effective: 8/31/09. SP4: Approved.
- 11) Matthews, Lloyd, 6.5 hr. Special Education One-on-One Aide for the Gordon Education Center. Posted: 8/4/09 (Moreno). Salary: \$12.50/hr. Effective: 8/31/09. SP4: Approved.
- 12) McDonald, Gail, Substitute Instructional Aide for the North Brandywine Middle School. Salary: \$10.50/hr. Effective: 8/31/09. SP4: Approved.
- 13) Pawling, Stacey, Health Assistant for the Reeceville & Friendship Elementary Schools. Posted: 7/7/09 (Morabito). Salary: \$16.50/hr. Effective: 8/24/09. SP4: Approved.

- 14) Perry, Ann, 2.0 hr. Cafeteria/Playground Aide for the Rainbow Elementary School. Posted: 1/11/08 (Shavor). Salary: \$9.50/hr. Effective: 8/31/09. SP4: Approved.
- 15) Spann, Douglas, 6.5 hr. Special Education One- on- One Aide for the Scott Middle School. Posted: 7/25/09 (Butler). Salary: \$12.50/hr. Effective: 8/31/09. SP4: Pending.
- 16) Stauffer, Kerri, 6.5 hr. Special Education Classroom Aide for the Rainbow Elementary School. Posted: 8/4/09 (Stringer). Salary: \$12.50/hr. Effective: 8/31/09. SP4: Approved.
- 17) West, Ryan, Technology Associate for the Rainbow Elementary School. Posted: 8/17/09 (Hawa). Salary: \$14.00/hr. Effective: 9/8/09. SP4: Approved.
- 18) Woodward, Stanley, Substitute Instructional Aide for the Friendship Elementary School. Salary: \$10.50/hr. Effective: 8/31/09. SP4: Pending.

d. FEDERATION

- 1) Alston, Roderick, Substitute Custodian for the Coatesville Area School District. Salary: \$10.00/hr. Effective: 8/26/09. SP4: Approved.
- 2) Copeland, Jeffrey, Substitute Custodian for the Coatesville Area School District. Salary: \$10.00/hr. Effective: 8/26/09. SP4: Approved.
- 3) Corbitt, Vincent, Substitute Custodian for the Coatesville Area School District. Salary: \$10.00/hr. Effective: 8/26/09. SP4: Approved.
- 4) DePedro, Anthony, Substitute Custodian for the Coatesville Area School District. Salary: \$10.00/hr. Effective: 8/26/09. SP4: Approved.
- 5) Ink, Connie, 3.0/hr. General Utility Worker for the Friendship Elementary School. Posted: 6/12/09 (Delanoy). Salary: \$13.97/hr. during 90 day probation; \$14.17/hr. after probation. Effective: 8/31/09. SP4: Approved.
- 6) Kriston, William, Substitute Custodian for the Coatesville Area School District. Salary: \$10.00/hr. Effective: 8/26/09. SP4: Approved.
- 7) Montgomery, Robert W., Substitute Custodian for the Coatesville Area School District. Salary: \$10.00/hr. Effective: 8/26/09. SP4: Approved.
- 8) Wilson, Donald A., Substitute Custodian for the Coatesville Area School District. Salary: \$10.00/hr. Effective: 8/26/09. SP4: Approved.

e. EXTRA DUTY

- 1) Anderson, Kathy, 8th Grade Girls' Soccer Coach for the North Brandywine Middle School. Posted: 6/4/09 (Rudolph). Salary: \$1,750.00. Effective: 2009 – 2010 School Year. SP4: Staff.

- 2) Barndt, Colleen, 5th Grade Level Chairperson for the King's Highway Elementary School. Posted: 6/18/09 (Peter). Salary: \$1,275.00. Effective: 2009 – 2010 School Year. SP4: Staff.
- 3) Henry Damien, Boys' Indoor Track Head Coach for the Coatesville Area Senior High School CAMPUS. Posted: 7/13/09 (Smith). Salary: \$4,600.00. Effective: 2009 – 2010 School Year. SP4: Pending.
- 4) Henry Damien, Boys' Spring Track Head Coach for the Coatesville Area Senior High School CAMPUS. Posted: 7/13/09 (Smith). Salary: \$5,000.00. Effective: 2009 – 2010 School Year. SP4: Pending.
- 5) Henry, Damien, Co-Assistant Football Coach for the Coatesville Area Senior High School CAMPUS. Posted: 8/13/09 (Bradley). Salary: \$2,850.00. Effective: 2009 – 2010 School Year. SP4: Pending.
- 6) Hughes, Gabriel, Assistant Band Director for the Coatesville Area Senior High School CAMPUS. Posted: 6/12/09 (Johnson). Salary: \$3,807.00. Effective: 2009 – 2010 School Year. SP4: Staff.
- 7) Klimowicz, Richard, Percussion/Marching Band Instructor for the Coatesville Area Senior High School CAMPUS. Posted: 2/26/08 (Johnson). Salary: \$980.00. Effective: 2009 – 2010 School Year. SP4: Approved.
- 8) London, Kevin, 7th Grade Football Coach for the Scott Middle School. Posted: 6/4/09 (Boyd). Salary: \$2,920.00. Effective: 2009 – 2010 School Year. SP4: Staff.
- 9) McConnell, Deborah, 4th Grade Level Chairperson for the Rainbow Elementary School. Posted: 7/1/09 (Talley). Salary: \$1,800.00. Effective: 2009 – 2010 School Year. SP4: Staff.
- 10) Murphy, Melissa, Kindergarten Grade Level Chairperson for the Rainbow Elementary School. Posted: 6/15/09 (Stirling). Salary: \$1,800.00. Effective: 2009 – 2010 School Year. SP4: Staff.
- 11) Ortega, Matthew, Boys' & Girls' Faculty Manager for the Coatesville Area Senior High School CAMPUS. Posted: 7/6/09 (Rode). Salary: \$3,775.00. Effective: 2009 – 2010 School Year. SP4: Staff.
- 12) Pearson, Eric, 8th Grade Football Coach for the South Brandywine Middle School. Posted: 6/5/09 (London). Salary: \$3,285.00. Effective: 2009 – 2010 School Year. SP4: Staff.
- 13) Rickbaugh, Elizabeth, First Grade Level Chairperson for the Rainbow Elementary School. Posted: 6/3/09 (Chrisman). Salary: \$1,800. Effective: 2009 – 2010 School Year. SP4: Staff.
- 14) Scangarella, Craig, Girls' Head Soccer Coach for the Coatesville Area Senior High School Campus. Posted: 6/12/09 (Olzewski). Salary: \$4,500.00. Effective: 2009 – 2010 School Year. SP4: Staff.

- 15) Sebastianelli, Margaret, Second Grade Level Chairperson for the Caln Elementary School. Posted: 7/27/09 (Resendiz). Salary: \$1,800.00. Effective: 2009 – 2010 School Year. SP4: Staff.
- 16) Sheridan, Jacqueline, Assistant Cross Country Coach for the Coatesville Area Senior High School CAMPUS. Posted: 6/3/09 (Lapp). Salary: \$1,687.00. Effective: 2009 – 2010 School Year. SP4: Staff.
- 17) Snyder, John Allen, Co-Assistant Football Coach for the Coatesville Area Senior High School CAMPUS. Posted: 8/13/09 (Bradley). Salary: \$1,710.00. Effective: 2009 – 2010 School Year. SP4: Approved.
- 18) Toth, Tiffany, Majorette Instructor for the Coatesville Area Senior High School CAMPUS. Posted: 4/15/08 (Luminella). Salary: \$1,050.00. Effective: 2009 – 2010 School Year. SP4: Approved.
- 19) Wik, Joyce, Yearbook Co-Advisor for the North Brandywine Middle School. Posted: 6/4/09 (Pitner). Salary: \$770.00. Effective: 2009 – 2010 School Year. SP4: Staff.
- 20) Woodward, Stanley, 7th Grade Assistant Football Coach for the South Brandywine Middle School. Posted: 3/24/09 (Reinstated). Salary: \$2,044.00. Effective: 2009 – 2010 School Year. SP4: Pending.
- 21) Mentors for the Coatesville Area School District. Salary: \$1,000.00. If Mentor is assigned two teachers, the salary for mentoring the additional teacher is \$500.00. One-half (½) pay will be provided if only one (1) semester is served as a mentor.

MENTOR

NEW TEACHER

CALN

Lois Lamond
Sandy Tucker
Sharon Yoder
Kristina Stuber

Stephanie Chung – 1st Semester
Marcy Spath
Tess Lance – 1st Semester
Felesha Fogg

EAST FALLOWFIELD

Barbara Fleck
Linda Hicks

Patricia Lynn Stover
Abigail Oppenheim

KING'S HIGHWAY

Colleen Barndt
Patricia A. Smith
Heather Bowman

Gregg Fidler
Megan McConaghy – 1st Semester
Jay Dainty

RAINBOW

Ellen Berger
Catherine Gushanus

Juana Herman
Marisa Rivera

REECEVILLE

Dawn Cloud
Melinda Patton
Elaine Tierri

Katherine Doherty
Mileet'a Baxter
Colleen Foy – 1st Semester

GORDON EDUCATION CENTER

Arthur Andrey
Denim Kurtzhals
Denim Kurtzhals

Trena Trievel
Scott Feldman
Nicholas Felus

NORTH BRANDYWINE

Margaret Hager
Kim Kiszley

Jacklyn Bonitz
Joseph Hills

SCOTT

C. Timothy Irwin

Damien Henry

CAMPUS

Brian Carson
Bryant Chavous
Peter Curran
Mary Jo Durbano
Michael Jordan
Rebecca Layfield
Christina Lee
Tracy Phelan

Tim Lucci
Andre Parisella
Thomas Puleo
Kevin Marcus
John Allen Snyder
Matthew Ortega
Lauren Dobbins
Annette Brown – 1st Semester

3. Creation of New Position(s)

RECOMMENDED MOTION: That the Board of School Directors approves the following new positions:

a. ADMINISTRATION

- 1) Stanko, Orysia, move from Principal for the East Fallowfield Elementary School to Professional Development Specialist for the Benner Administration Building (New). Effective: 7/7/09. SP4: Staff.
- 2) VanVooren, Cathy, move from Assistant Principal for the Coatesville Area Senior High School Campus to Assistant Principal for the Caln Elementary School (New). Effective: 7/7/09. SP4: Staff.

b. CATA

- 1) Baxter, Mileet'a, 1st Grade Teacher for the Reeceville Elementary School. Posted: 7/13/09 (New). Salary: \$45,800.00. Temporary Professional Contract. Degree: BA – Sociology, University of Pittsburgh; Certificate – Early Childhood Education, West Chester University. Years of Exp.: 4. Effective: 8/17/09. SP4: Approved.

- 2) Fidler, Gregg, 5th Grade Teacher for the King's Highway Elementary School. Posted: 7/13/09 (New). Salary: \$45,800.00. Temporary Professional Contract. Degree: BA – Human Services, Widener University; Certification – Elementary Education, Cabrini College. Years of Exp.: 4. Effective: 8/17/09. SP4: Approved.
- 3) Hills, Joseph, Middle School Mental Health Specialist for the Coatesville Area School District. Posted: 6/24/09 (New). Salary: \$47,700.00. Temporary Professional Contract. Degree: BA – Social Welfare, Kutztown University. Years of Exp.: 10. Effective: 8/17/09. SP4: Approved.
- 4) Sansalone, Amelia, move from Wellness & Fitness Teacher for the Coatesville Area Senior High School to Elementary Physical Education Teacher for the Rainbow Elementary School. Posted: 7/13/09 (New). Effective: 2009 – 2010 School Year. SP4: Staff.
- 5) Spath, Marcy, Guidance Counselor for the Caln Elementary School. Posted: 6/24/09 (New). Salary: \$49,000.00. Temporary Professional Contract. Degree: BA – Psychology, Temple University; MA – School Guidance & Counseling, Holy Family College. Years of Exp.: 6. Effective: 8/17/09. SP4: Approved.

c. CATSS

- 1) Deveaux, Shawn, move from 6.5 hr. Autistic Classroom Aide for the Scott Middle School to 6.5 hr. Special Education One-on-One Aide for the Scott Middle School (New). Effective: 8/31/09. SP4: Staff.
- 2) Grafton, Diana, 6.5 hr. Special Education One-on-One Aide for the Rainbow Elementary School. Posted: 6/25/09 (New). Salary: \$12.50/hr. Effective: 8/31/09. SP4: Approved.
- 3) Klimoff, Carol, move from Substitute Instructional Aide for the Coatesville Area School District to 6.5 hr. Special Education One-on-One Aide for the North Brandywine Middle School. Posted: 6/25/09 (New). Salary: \$12.50/hr. Effective: 8/31/09. SP4: Staff.

d. FEDERATION

e. EXTRA DUTY

- 1) Dippolito, Kelly, Special Education Co-Department Head for the Gordon Education Center. Posted: 5/19/09 (New). Salary: \$900.00. Effective: 2009 – 2010 School Year. SP4: Staff.
- 2) Wickham, Alicia, Special Education Co-Department Head for the Gordon Education Center. Posted: 5/19/09 (New). Salary: \$900.00. Effective: 2009 – 2010 School Year. SP4: Staff

4. Leave(s) of Absence

RECOMMENDED MOTION: That the Board of School Directors approves the following Leave(s) of Absence as indicated:

a. ADMINISTRATION

b. CATA

- 1) Anyan, Malaika, 4th Grade Teacher for the King's Highway Elementary School. Letter Dated: 6/16/09. Reason: Extended Childrearing Leave. Effective: 8/24/09 – 1/22/10.
- 2) Fichter, Amy, Autistic Support Teacher for the Rainbow Elementary School. Letter Dated: 8/19/09. Reason: Childbearing/Childrearing Leave. Effective: 10/26/09 – 12/23/09.
- 3) Henicle, Jennifer, 1st Grade Teacher for the East Fallowfield Elementary School. Letter Dated: 7/14/09. Reason: Extended Childrearing Leave. Effective: 8/24/09 – 1/22/10.
- 4) Matos, Pam, ESL Teacher for the Scott Middle School. Letter Dated: 7/28/09. Reason: FMLA /Medical Leave. Effective: 8/24/09 – 1/22/10.
- 5) Maurer, Dennis, 3rd Grade Teacher for the Caln Elementary School. Letter Dated: 8/4/09. Reason: FMLA. Effective: 8/24/09 – 10/30/09.
- 6) Pierce, Courtni, Mathematics Teacher for the Scott Middle School. Letter Dated: 7/27/09. Reason: FMLA. Effective: 9/28/09 – 11/25/09.

c. CATSS

- 1) Johnson, Jeanne, 6.5 hr. Special Education One-on-One Aide for the Coatesville Area Senior High School. Letter Dated: 8/7/09. Reason: Medical Leave. Effective: 4/1/09 – 6/16/09.

d. FEDERATION

- 1) Bruggar, Cheryl, 5.5 hr. General Utility Worker for the Coatesville Area Senior High School CAMPUS. Letter Dated: 6/29/09. Reason: Medical Leave. Effective: 4/13/09 – 6/16/09.
- 2) Hyde, Walter, Custodian for the Benner Administration Building. Letter Dated: 8/10/09. Reason: FMLA. Effective: 7/7/09 – 9/28/09.

5. Voluntary Transfers:

RECOMMENDED MOTION: That the Board of School Directors approves the Voluntary Transfer of:

a. ADMINISTRATION

- 1) Roberts, Eugenia, move from Assistant Principal for the Coatesville Area Senior High School Campus to Principal for the Gordon Education Center (Taylor). Salary: \$99,460.00. Effective: 7/1/09.
- 2) Taylor, Chamise, move from Principal for the Gordon Education Center to Principal for the Scott Middle School. Posted: 5/13/09 (Powell). Effective: 7/6/09.
- 3) Walker, Marie, move from Principal on Assignment to Principal for the East Fallowfield Elementary School (Stanko). Effective: 7/6/09.

b. CATA

- 1) Nefos, Emily, move from Special Education Teacher for the Rainbow Elementary School to 2nd Grade Teacher for the Caln Elementary School. Posted: 7/27/09 (Resendiz). Effective: 2009 – 2010 School Year.
- 2) Sweet, Mark, move from Math Proficiency Teacher for the Scott Middle School to Math Teacher for the Coatesville Area Senior High School Campus - 9/10 Center. Posted: 6/11/09 (Larson). Effective: 2009 – 2010 School Year.

c. CATSS

- 1) Butler, Colleen, move from 6.5 hr. Special Education One-on-One Aide for the Caln Elementary School to 6.5 hr. Special Education One-on-One Aide for the Rainbow Elementary School (assigned new student). Effective: 8/31/09.
- 2) Conlin, Patrick, move from 6.5 hr. Special Education One-on-One Aide for the Coatesville Area Senior High School to 6.5 hr. Special Education One-on-One Aide for the Coatesville Area Senior High School CAMPUS – 9/10 Center (assigned new student). Effective: 8/31/09.
- 3) Fisher, Randi, move from 6.5 hr. Special Education One-on-One Aide for the Coatesville Area Senior High School to 6.5 hr. Special Education One-on-One Aide for the Coatesville Area Senior High School CAMPUS - 9/10 Center. Posted: 3/5/09 (McBride). Effective: 8/31/09.
- 4) Good, Bonnie, move from 504 One-on-One Instructional Aide for the Rainbow Elementary School to 4.75 hr. Building Instructional Aide for the Rainbow Elementary School. Posted: 8/10/09 (Zdanavage). Effective: 8/31/09.
- 5) Griffy, Byron, move from 6.5 hr. Special Education One-on-One Aide for the North Brandywine Middle School to 6.5 hr. Special Education One-on-One Aide for the Coatesville Area Senior High School CAMPUS – 9/10 Center (followed student). Effective: 8/31/09.

- 6) Harvey, Carla, move from 6.5 hr. Special Education One-on-One Aide for the Coatesville Area Senior High School CAMPUS – 9/10 Center to 6.5 hr. Special Education One-on-One Aide for the Coatesville Area Senior High School (followed student). Effective: 8/31/09.
- 7) Lambert, Malika, move from 2.0 hr. Cafeteria/Playground Aide for the Caln Elementary School to 2.0 hr. Cafeteria/Playground Aide for the Rainbow Elementary School. Posted: 6/18/09 (Smith). Effective: 8/31/09.
- 8) Macolino, Colleen, move from 6.5 hr. Special Education One-on-One Aide for the Rainbow Elementary School to 6.5 hr. Special Education One-on-One Aide for the Friendship Elementary School (assigned new student). Effective: 8/31/09.
- 9) Morabito, Jan, move from Health Assistant for the Reeceville & Friendship Elementary Schools to Health Assistant for the East Fallowfield & Non-Public Schools. Posted: 6/11/09 (Weaver). Effective: 2009 – 2010 School Year.
- 10) Myers, Priscilla, move from 6.5/hr. Special Education Classroom Aide for the Gordon Education Center to Attendance Secretary for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Posted: 7/24/09 (Buchanan). Salary: \$15.00/hr. Effective: 8/26/09.
- 10) Robinson, Ivette, move from 2.0 hr. Cafeteria/Playground Aide for the Rainbow Elementary School to 6.5 hr. ESL Aide for the Caln Elementary School. Posted: 6/12/09 (Searles). Salary: \$10.50/hr. Effective: 8/31/09.
- 11) Short, Lois, move from 6.5 hr. Special Education One-on-One Aide for the Coatesville Area Senior High School CAMPUS – 9/10 Center to 6.5 hr. Special Education One-on-One Aide for the Coatesville Area Senior High School (followed student). Effective: 8/31/09.
- 12) Stringer, Sara, move from 6.5 hr. Special Education Classroom Aide for the Rainbow Elementary School to 6.5 hr. Instructional Aide for the Caln Elementary School. Posted: 7/27/09 (Brundage) Effective: 8/31/09.
- 13) Washington, Sylvia, move from 6.5 hr. Special Education One-on-One Aide for the North Brandywine Middle School to 6.5 hr. One-on-One Aide for the Coatesville Area Senior High School CAMPUS – 9/10 Center (followed student). Effective: 8/31/09.

d. FEDERATION

- 1) Mize, Shawn, move from 4.5 hr. Food Service General Utility Worker “A” Level @ South Brandywine Middle School @ \$15.11/hr. to 5.5 hr. Food Service Lead Worker “C” Level @ East Fallowfield Elementary School @ \$15.50/hr. Posted: 6/15/09 (Stauffer). Effective: 8/31/09.

6. In Voluntary Transfers:

RECOMMENDED MOTION: That the Board of School Directors approves the In Voluntary Transfer of:

a. CATA

- 1) Henicle, Jennifer, move from 5th Grade Teacher for the Rainbow Elementary School to 1st Grade Teacher for the East Fallowfield Elementary School. Effective: 2009 – 2010 School Year.
- 2) Wise, Bryan, move from 3rd Grade Teacher for the Friendship Elementary School to 1st Grade Teacher for the East Fallowfield Elementary School. Effective: 2009 – 2010 School Year.

7. Change of Status

RECOMMENDED MOTION: That the Board of School Directors approves the Change of Status as indicated:

a. ADMINISTRATION

- 1) Chenger, Brian, move from Dean of Student Affairs for the Coatesville Area Senior High School CAMPUS to Assistant Principal for the Coatesville Area Senior High School CAMPUS – 9/10 Center (Roberts). Effective: 8/24/09.
- 2) Smith, Carl, move from Social Studies Teacher for the Coatesville Area Senior High School to Assistant Principal for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Posted: 7/1/09 (VanVooren). Salary: \$92,000.00 Effective: 8/3/09.

b. CATA

- 1) Resendiz, Suzanne, move from Second Grade Teacher for the Caln Elementary School to Reading Specialist for the Caln Elementary School. Posted: 6/18/09 (Yore). Effective: 2009 – 2010 School Year.
- 2) Vanemon, Michael, move from Technology Education Teacher for the Coatesville Area Senior High School CAMPUS – 9/10 Center to Business Teacher for the Coatesville Area Senior High School. Posted: 12/8/09 (Antes). Effective: 2009-2010 School Year.

c. CATSS

- 1) Hammond, Jill, move from Substitute Instructional Aide for the Coatesville Area School District to 6.5 hr. Special Education Classroom Aide for the Scott Middle School. Posted: 7/1/09 (Deveaux). Salary: \$12.50/hr. Effective: 8/31/09.
- 2) Moreno, Tierre, move from Substitute Instructional Aide for the Coatesville Area School District to 6.5 hr. Special Education One-on-One Aide for the Gordon Education Center. Posted: 6/25/09 (Woodloe). Salary: \$12.50/hr. Effective: 8/31/09.

- 3) Woodloe, Lynne, move from 6.5 hr. Special Education One-on-One Aide for the Gordon Education Center to 6.5 hr. Special Education Classroom Aide for the Gordon Education Center. (Wilson). Effective: 8/31/09.

d. FEDERATION

- 1) Ben, Delores, move from Food Service Substitute for the Coatesville Area School District to 3.0 hr. General Utility Worker for the Friendship Elementary School. Posted: 5/20/09 (Ben). Salary: \$13.97/hr. during 90 day probation; \$14.17/hr. after probation. Effective: 8/31/09.
- 2) Grant, Anne, move from Food Service Substitute for the Coatesville Area School District to 3.75 hr. General Utility Worker for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Posted: 7/13/09 (Johnson). Salary: \$13.97/hr. during 90 day probation; \$14.17/hr. after probation. Effective: 8/31/09.
- 3) Hillworth, Carol, move from Food Service “D” Level Lead Worker @ \$14.98/hr. for the Coatesville Area Senior High School CAMPUS – 9/10 Center to Food Service “C” Level Lead Worker @ \$15.50/hr. for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Effective: 8/31/09.
- 4) Mitchell, Valiree, move from Food Service Substitute for the Coatesville Area School District to 3.0/hr. Food Service General Utility Worker for the North Brandywine Middle School. Posted: 6/4/09 (Fuchs). Salary: \$13.97/hr. during 90 day probation; \$14.17/hr. after probation. Effective: 8/31/09.
- 5) Ortiz, Juan, move from Substitute Custodian @ \$10.00/hr. for the Coatesville Area School District to Custodian for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Posted: 6/6/09 (Hoggard). Salary: \$17.85/hr. during 90 day probation; \$18.05/hr. after probation. Effective: 8/26/09.
- 6) Thompson, Joyce, move from 3.0/hr. General Utility Worker for the Coatesville Area School District to 4.5 hr. General Utility Worker for the South Brandywine Middle School. Posted: 7/13/09 (Mize). Effective: 8/31/09.

8. **Tenure**

RECOMMENDED MOTION: That the Board of School Directors approves tenure for the following temporary professionals who have been certified by the District Superintendent as being eligible for the professional status. Each person shall be provided with a Professional Employee Contract per Section 1108 of the School Code.

Stephen Good – 8/15/09

3. **EDUCATION COMMITTEE** (*Diane Brownfield, Chair*)

A. **Student Assistance Program**

RECOMMENDED MOTION: That the Board of School Directors approves the COAD Group's Student Assistance Program Letter of Agreement for 2009-2010 in the amount of \$113,360. Services will be purchased using Safe and Drug Free Schools and Communities (\$35,000) and Title II (\$78,360) grant funds.

B. **Grant Applications**

RECOMMENDED MOTION: That the Board of School Directors authorizes the District to submit the following 2009-2010 Grant and Federal Programs applications in the amounts listed below:

PA PACT:

Accountability Block Grant – Tentative	\$1,331,345
Educational Assistance Program – Tentative	\$ 699,603

Alternative Education – Tentative	\$ 90,000
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Federal Consolidated Application

Title I	\$1,352,617
Title I Stimulus	\$ 767,388
Title I Delinquent	\$ 21,722
Title I Delinquent Stimulus	\$ 21,722
Title II	\$ 524,343
Title III - English Language Learners	\$ 59,000

Safe and Drug Free Schools and Communities	\$ 25,000
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Special Education Grants	To be determined
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4. **OPERATIONS COMMITTEE** (*Laurie Knecht, Chair*)

A. **Approval of 2009-10 Bus Runs**

RECOMMENDED MOTION: That the Board of School Directors approves the list of bus runs for 2009-10 as submitted.

B. **Pupil Transportation Contract – The ARC of Chester County**

RECOMMENDED MOTION: That the Board of School Directors approves the pupil transportation contract with The ARC of Chester County for 2009-10 at a per diem rate of \$50.00 (same as last year) per student.

C. **Pupil Transportation Contract – On the Go Kids**

RECOMMENDED MOTION: That the Board of School Directors approves the pupil transportation contract with On the Go Kids for 2009-10 at no increase over the previous year and with no fuel surcharge.

- D. Replacement Computers for Classrooms – District Wide**
RECOMMENDED MOTION: That the Board of School Directors approves the purchase of replacement computers/electronic equipment in all buildings in the amount not to exceed \$280,000.00, as budgeted, through Central Susquehanna Intermediate Unit's PEPPM and/or PA Department of General Service's COSTARS.
- E. Turner Construction Company Settlement Agreement**
RECOMMENDED MOTION: That the Board of School Directors approves the settlement agreement with Turner Construction Company as recommended by the Solicitor.
- F. Obsolete Equipment & Furniture Sale**
RECOMMENDED MOTION: That the Board of School Directors approves the District conducting a public auction at the old Rainbow Elementary School on September 5, 2009 to legally dispose of obsolete equipment, furniture, and other items that are no longer of use district-wide.
- G. Leasing of Vehicle**
RECOMMENDED MOTION: That the Board of School Directors approves the three (3) year municipal lease purchase of one (1) 2009 Ford E-250 Cargo Van from Brian Hoskins Ford, Coatesville, PA, with Ford Motor Credit Company as the lending institution. The lease purchase payments will be annually in the total amount of \$22,767.96 with a buyout of \$1.00.
- H. Leasing of Fork Lift**
RECOMMENDED MOTION: That the Board of School Directors approves the five (5) year municipal lease purchase of one (1) Hyster Fortis Pneumatic Tire Forklift Model H60FT from Modern Handling Equipment Co., York, PA. The lease purchase payments will be annually in the total amount of \$32,251.20.
- I. C.A.S.H. Baseball Field Renovations**
RECOMMENDED MOTION: That the Board of School Directors approves Kurowski & Wilson, LLC (K&W) to provide the civil consulting engineering services necessary to renovate the baseball field at the Coatesville Area Senior High campus. Compensation for the services will be on a time and materials basis, with an estimated fee of thirteen thousand nine hundred thirty dollars (\$13,930.00) dollars. The renovation is estimated to be \$50,000.
- J. Server Equipment Purchase**
RECOMMENDED MOTION: That the Board of School Directors approves the purchase of server equipment for Coatesville Area Senior High (CASH) and Rainbow Elementary School in the amount of \$179,838.39 from Sole Source Inc. in Coatesville, PA per PEPPM Pricing. With this purchase and the change orders in Items N. and O., the balance in the Rainbow FF & E is 74,090.74 and the balance in the CASH FF & E is \$156,554.92.

- K. District-Wide Annual Inspection of Fire Alarm Signaling Systems**
RECOMMENDED MOTION: That the Board of School Directors awards the annual inspection of fire alarm signaling systems contract for 2009-2010 to Wayman Fire Protection, Inc. of Wilmington, DE, in the amount of \$7,550.00. The apparent lowest quote was not acceptable. Quotes were received as follows:

Wayman Fire Protection, Inc.	\$ 7,550.00
FAMCO	\$ 6,815.00
Fire & Security Technologies	\$ 8,632.00

- L. Change Order No. 001 at Caln Elementary School**
RECOMMENDED MOTION: That the Board of School Directors approves Change Order No. 001 with Roofers Edge, Inc. at Caln Elementary School for a total deduction of \$540.00 for unused allowances.
- M. Change Order No. 1-002 at Coatesville Area Senior High School**
RECOMMENDED MOTION: That the Board of School Directors approves Change Order No. 1-002 with Lobar, Inc. (General Contractor) at Coatesville Area Senior High School at no additional cost (total of \$76,826.53 additions and deductions) for providing various services, the most significant is the credit for using less compaction grouting than specified.
- N. Change Order No. 1-001 at Rainbow Elementary School**
RECOMMENDED MOTION: That the Board of School Directors approves FF&E Change Order No. 1-001 with Hertz Furniture, Inc. at Rainbow Elementary School for a total addition of \$4,636.46 for additional furniture.
- O. Change Order No. 2-001 at Rainbow Elementary School**
RECOMMENDED MOTION: That the Board of School Directors approves FF&E Change Order No. 2-001 with RMACK2, Inc. dba Tri-R. at Rainbow Elementary School for a total addition of \$13,206.00 for additional faculty and administrative furniture.
- P. Smart Board Parts and Installation**
RECOMMENDED MOTION: That the Board of School Directors approves the contract with Sole Source Inc. to provide parts and labor to install smart boards at Reeceville Elementary School in the amount of \$27,312.21, per PEPPM Pricing.

5. COMMUNITY & STUDENT RELATIONS COMMITTEE (Robert Knecht, Chair)

- A. Removal of Revised Policy #122 - Extra-Curricular Activities (Eligibility for Participation) Athletics and Non-Athletic Main Campus; 9-12 – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approves the 2nd reading of the removal of revised Policy #122, Extra Curricular Activities (Eligibility for Participation) Athletics and Non-Athletic Main Campus; 9-12.
- B. Review of Revised Policy #122.1 - Athletic/Co-Curricular Eligibility Requirements – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approves the 2nd reading of revised Policy #122.1, Athletic/Co-Curricular Eligibility Requirements.

- C. **Review of Revised Policy #123 - Interscholastic Athletics – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approves the 2nd reading of revised Policy #123, Interscholastic Athletics.
- D. **Review of Revised Policy #213 – Pupil Placement and Evaluation – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approves the 2nd reading of revised Policy #213, Pupil Placement and Evaluation.
- E. **Review of Revised Policy #202 – Eligibility of Non-Resident Students – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approves the 1st reading of revised Policy #202, Eligibility of Non-Resident Students.
- F. **Review of Revised Policy #348 – Unlawful Harassment (Administrative Employees) 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approves the 1st reading of revised Policy #348, Unlawful Harassment (Administrative Employees).
- G. **Review of Revised Policy #448 – Unlawful Harassment (Professional Employees) – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approves the 1st reading of revised Policy #448, Unlawful Harassment (Professional Employees).
- H. **Review of Revised Policy #548 – Unlawful Harassment (Classified Employees) – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approves the 1st reading of revised Policy #548, Unlawful Harassment (Classified Employees).
- I. **Review of Revised Policy #802 – School Organization – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approves the 1st reading of revised Policy #802, School Organization.
- J. **Approval of Two Foreign Exchange Students from Germany**
RECOMMENDED MOTION: That the Board of School Directors approves Konstantin Kleemann and Moritz Redl, foreign exchange students from Germany, to attend school in the Coatesville Area School District during the 2009-2010 school year.
- K. **Student Discipline Hearings**
RECOMMENDED MOTION: That the Board of School Directors approves the following student disciplinary action(s) as recommended. (*Enclosure*)

<u>Student #</u>	<u>Action(s)</u>
09DH77	15 day expulsion and 30 hours of community service.
09DH78	15 day expulsion and 30 hours of community service.
09DH79	15 day expulsion.
09DH80	30 day expulsion.
09DH81	Referred to the Gordon Education Center
09DH82	45 day expulsion.
09DH83	30 day expulsion.

PUBLIC COMMENT

The Board has requested that all persons making comments of public concern to list their name, address, telephone number and topic(s) on the sheet provided. There is a three (3) minute time limit per person.

ADDITIONAL BOARD MEMBERS' REPORTS

INFORMATION ITEMS

ADJOURNMENT

Motion: _____ Second: _____ Time: _____

*"A notice of this public meeting was advertised in the Daily Local Newspaper on December 24, 2008, January 1st & 4th, 2009.
Copies of committee minutes will be maintained in the Office of the Board Secretary."*